



Asia-Pacific Regional Plan

2022-2025

Midterm Review





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Creating a Better World

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World Scout Bureau
Asia-Pacific Support Centre
Makati City, Philippines

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Foreword



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The essence of strategic monitoring and review

For an organisation that works on its strategic plan every three years, a midterm review is a valuable opportunity to make a pause, reflect, and ask ourselves these questions: Where do we stand halfway through the triennium? What did we do best, what have we learned, how do we overcome the challenges, and how do we intensify our service to fulfil our responsibilities?

Early in this triennium the regional structure was re-established with the appointment of a new set of sub-committee and task force members. The induction and orientation in May 2022 was designed to firm up the Regional Scout Committee and sub-committees' understanding of their roles in achieving the goals and targets defined in the Asia Pacific Regional (APR) Plan 2022-2025.

At the beginning of the review period, in 2022, National Scout Organizations (NSOs) in the Region and the rest of the world were experiencing the aftermath of the COVID-19 pandemic. But the first six months of 2022 saw the renewed spirit and excitement of young people and adults in Scouting for in-person gathering in different parts of the Region.

During this time, events and activities were held in different modalities: in-person, online, and hybrid.

Reporting and monitoring of the APR Plan's progress is an established process at every Regional Scout Committee's biannual meeting. A more thorough review of the plan at midterm stage during the APR Scout Leaders Summit is a big boost for member organisations to appreciate their essential contributions to the region's targets.

Behind the goals and targets, physical and online gatherings of sub-committees and NSOs are precious occasions to inspire a collaborative spirit amongst volunteers and staff.

This is the purpose of this document – a midterm review that gives us a glimpse of the past and the future – what have been accomplished, and what decisive steps do we take towards the second half of the triennium to achieve our goals with impact.

Halfway into our journey, our appreciation goes to the key players – all sub-committees and task forces, in close coordination with the Asia-Pacific Support Centre – for the collective work in making our regional plan a regional reality.

Most importantly, the NSOs had a pivotal role in carrying out vibrant activities such as hosting events and sending delegations to large and small gatherings. Special thanks to our WOSM consultants who shared their time, resources and expertise to deliver WOSM Services and to strengthen capacity building both online and in-person. The end of the triennium is within the horizon. Let us carry on with renewed momentum and sustained energy to run this worthy race up to the finish line.

Executive Summary

Strategic Priorities

The current triennium saw the alignment of six strategic priorities of the APR Plan 2022-2025 with that of the World Triennial Plan 2021-2024. Six strategic priorities were adopted at the APR Scout Conference held online in February 2022.

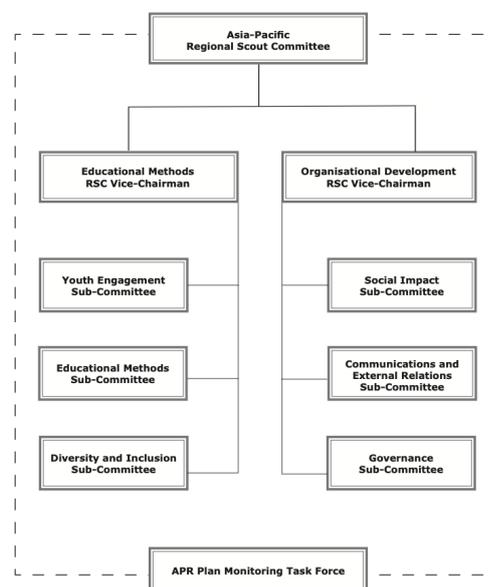
Strategic Priorities



Regional Support Structure

The Regional Scout Committee has the overall responsibility and ownership of the APR Triennial Plan and the six Sub-Committees are responsible for implementing the objectives and action steps, as well as meeting the KPIs of their respective strategic priorities.

Support Structure



Implementing and Monitoring the Plan

To implement and monitor the Regional Plan, the reorganised regional structure consists of six sub-committees. A Monitoring Task Force is fully dedicated to monitor the progress of strategic priorities, in coordination with respective sub-committees.

How were the sub-committee and task force members appointed? After an open call and the subsequent endorsement of NSOs of nominees, a scrutiny panel appointed by the Regional Committee made a thorough selection of volunteers who would comprise the sub-committees and task forces. Since May 2022, all sub-committees have started work on their objectives and KPIs as reflected in the three-year plan.

One of the functions of the Regional Scout Committee stated in the APR Constitution and By-Laws Chapter IV, Article 9.1 is: To act on behalf of the conference between its meetings and to appoint its sub-committees and study committees as may be needed.

Carrying on from the sub-committee appraisal system established by the Region over many years based primarily on the Guidelines on the Guidelines on the Nomination and Appointment of Sub-Committee Members.

Based on the guideline, a new appraisal framework was designed where the collective performance of sub-committees were assessed, and so with the individual involvement and contribution of each member.

Assessment of both Sub-Committee Performance and Individual Members' Performance consisted of qualitative review and quantitative review to reflect their participation, contributions, and in enhancing the spirit of teamwork and volunteerism.

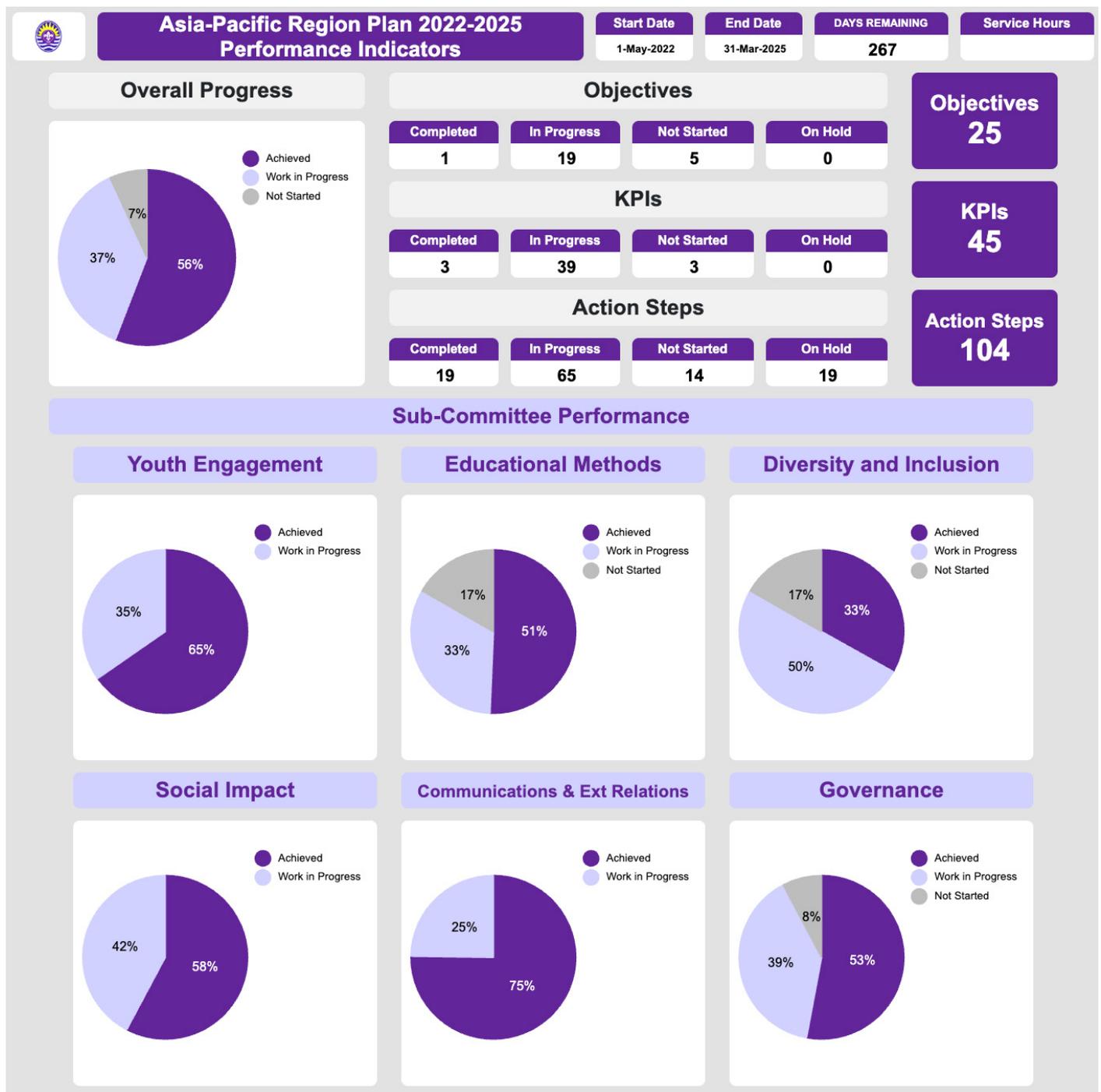
Results of the Smartsheet monitoring tool as well as the Sub-Committee and individual members' appraisal are included in this report.



Qualitative and quantitative review of strategic priorities

This midterm review consists of two parts. First is the quantitative review using the Smartsheet as the monitoring tool for the Regional Plan. All elements of the Plan are reflected in the Smartsheet tracker for each strategic priority – objectives, Key Performance Indicators (KPIs), and action steps, including the contribution of individual sub-committee members. Secondly, the qualitative review features projects and activities that created the most impact integral in the implementation process.

Smartsheet dashboard below reflects the collective quantitative performance in all strategic priorities during this midterm period. The APR Plan has a total of 25 objectives, 45 KPIs, and 104 Action Steps. As of March 2024, significant progress is reflected on the current dashboard as seen in table below, covering the period from 1 May 2022 to 31 March 2024.



Top portion is the regional dashboard which shows the overall performance while the pies below show the performance in each strategic priority.



Here is the breakdown of the Regional Plan's progress:

- | | |
|---------------------------------------------------|-----|
| • Overall achievement of all strategic priorities | 56% |
| • Work in progress | 37% |
| • Not Started | 7% |

Based on the above progress, the Region has achieved more than half of the goals and targets of the Regional Plan during the midterm period. At the same time, the need to overcome factors and challenges affecting the achievement of some goals and targets has been acknowledged. A more cohesive effort is necessary to fully implement the plan in time for the APR Scout Conference in October 2025.

Challenges

At biannual meetings of the Regional Scout Committee, common challenges were identified by the different sub-committees while implementing their strategic priorities.

Below are some of the common challenges, but not limited to:

- Travel restrictions at the beginning of the triennium limiting the scope for in-person gatherings and participation.
- A number of events were planned for this triennium, however, identifying a host for the event poses a challenge.
- Lack of WOSM consultants in some service areas as current consultants are fully engaged in their own Regions.
- Limited resources for some NSOs to attend or send participants to events.
- Lack of understanding on the part of some sub-committee members in appreciating their role and achieving their objectives.



Youth Engagement

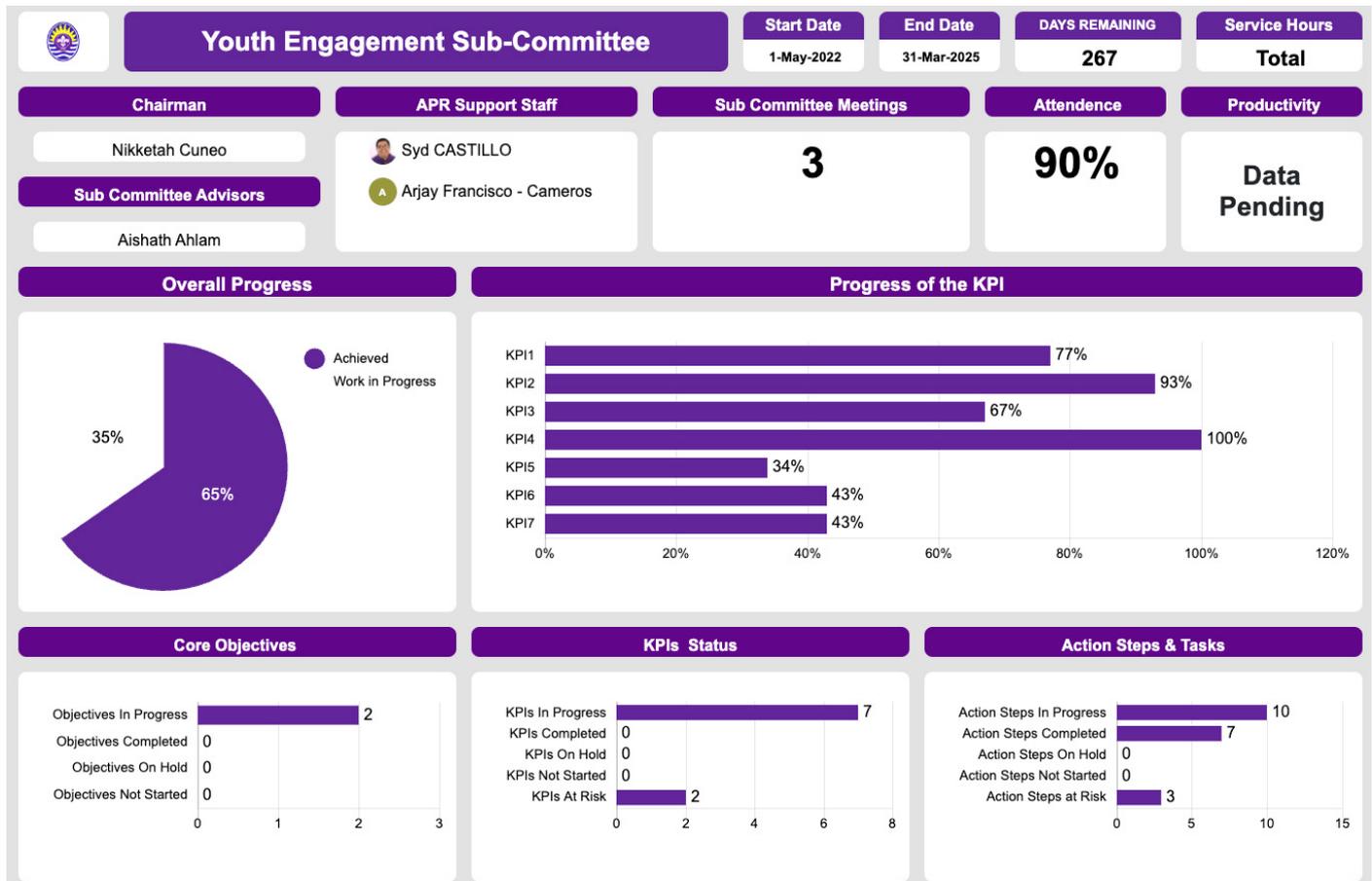
Scouting should give young people the opportunity to develop the skills and knowledge empowering them to take an active part in the Movement and in their communities. Involvement, recognition and intergenerational exchange are key in providing a framework for our youth members.

Progress Indicators

Youth Engagement is bolstering Scouting’s advocacy of empowering young people, and this was evident in the involvement of the Region’s young people in planning and organizing the Youth Leadership Training Course. In addition, online Sub-Regional Youth Forums are very well in progress.

Smartsheet dashboard shows the different stages of progress:

- Overall achievement: 65%
- Work in progress: 35%
 - Objectives 2 in Progress
 - KPIs 7 in Progress, 2 at Risk
 - Action Steps 10 in Progress, 7 Completed, 3 at Risk



Goals and Targets

Objective 1

Reinforce Scouting as a leading provider of non-formal education, equipping young people with competencies to contribute to the resolution of issues in their local and global communities.

KPI 1. Four online youth forums will be held by 2025, organised in small groups, either by themes or by geographic zones.

KPI 2. By 2022, conduct awareness opportunities for 50% of the member organizations in APR, based on the Rio Declaration highlighting that Scouting is a leading provider of non-formal education.

KPI 3. A region-wide summit involving the Big 6 Youth Organizations is organised in 2023 to establish a cooperative project.

Programmes, Projects, and Initiatives

Out of four Sub-Regional Youth Forums, two have been organised for 1) Northeast Asia hosted by the General Association of Scouts of China, and 2) South Asia hosted by The Bharat Scouts & Guides. Two Sub-Regional Forums for Southeast Asia and Oceania are scheduled for 2024 and 2025, respectively.

The Awareness Forum that revisits the Rio Declaration was conducted in October 2022. Participants reviewed and celebrated NSO achievements following the Rio Declaration.

The regionwide Summit involving the world’s largest youth organisations, rebranded as APR Youth Mobilization Summit, was successfully organised in Kuala Lumpur, Malaysia in June 2023 engaging over 150 young people from 22 countries. A team of young adults organised the event, all of whom are under 30 years old.

Goals and Targets

Objective 2

Support NSOs to develop and implement youth engagement programmes and youth leadership trainings that strengthen the capacity of young people, both Scouts and beneficiaries, to become active citizens.

KPI 1. A regional survey, which will serve as a baseline data, will be conducted and published by the end of 2023.

KPI 2. Support NSOs to develop, review or refine their National Youth Engagement Strategy such that the same caters to the needs of their youth members.

KPI 3. Encourage five NSOs, which do not currently hold their national youth forum on a regular basis, to hold their national youth forum within the triennium.

KPI 4. The Regional Youth Representative will organise and conduct the Regional Youth Leadership Training Course (YLTC) during the first half of their term.

Programmes, Projects, and Initiatives

A questionnaire was circulated to collect data from NSOs to determine where they stand on:

- Youth Engagement
- identifying institutional, structural and cultural barriers to Youth Engagement and find possible solutions
- determining the NSO's position on the integration of Youth Engagement, Youth Programme, Adults in Scouting, and other areas of Educational Methods including Safe from Harm
- and gathering data from NSOs on where they stand on Diversity and Inclusion

The Bharat Scouts and Guides hosted the National Dialogue for Peace Workshop in December 2023.

The Youth Forum Guidelines is currently being discussed/planned together with the Regional Youth Representatives (RYR).

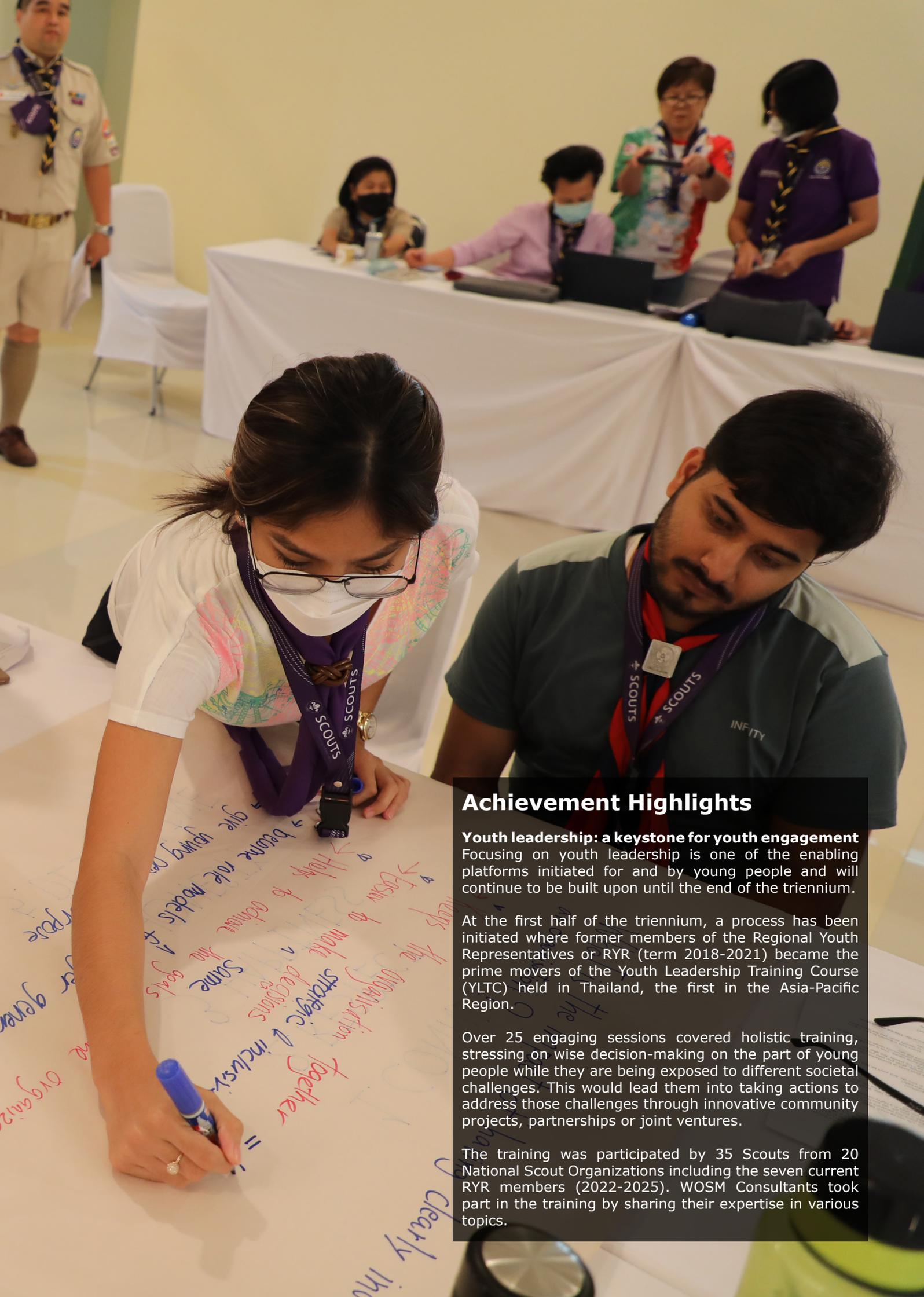
The revised RYR Framework was published in December 2023 through Circular No. APR-C16-2023

Through the initiative and leadership of RYRs, the first YLTC held in Thailand in 2022 turned out to be a milestone for the Region's young people.

Following this success, the second YLTC is scheduled in Bangladesh in June 2024.

Tasks Ahead

- National Workshop on Youth Engagement – Cambodia (June 2024)
- APR Youth Leadership Training Course 2.0 – Bangladesh (June 2024)
- National Youth Leadership Training Course – Vietnam (July 2024)
- 3rd Sub-Regional Scout Youth Forum – Southeast Asia (September 2024 – Online)



Achievement Highlights

Youth leadership: a keystone for youth engagement

Focusing on youth leadership is one of the enabling platforms initiated for and by young people and will continue to be built upon until the end of the triennium.

At the first half of the triennium, a process has been initiated where former members of the Regional Youth Representatives or RYR (term 2018-2021) became the prime movers of the Youth Leadership Training Course (YLTC) held in Thailand, the first in the Asia-Pacific Region.

Over 25 engaging sessions covered holistic training, stressing on wise decision-making on the part of young people while they are being exposed to different societal challenges. This would lead them into taking actions to address those challenges through innovative community projects, partnerships or joint ventures.

The training was participated by 35 Scouts from 20 National Scout Organizations including the seven current RYR members (2022-2025). WOSM Consultants took part in the training by sharing their expertise in various topics.



Asia-Pacific Youth Mobilisation Summit 2023

15th - 18th June 2023

Kuala Lumpur, Malaysia

APYMS2023
Programme Book



Achievement Highlights

Asia-Pacific Regional Youth Mobilization Summit explores how young people can work together

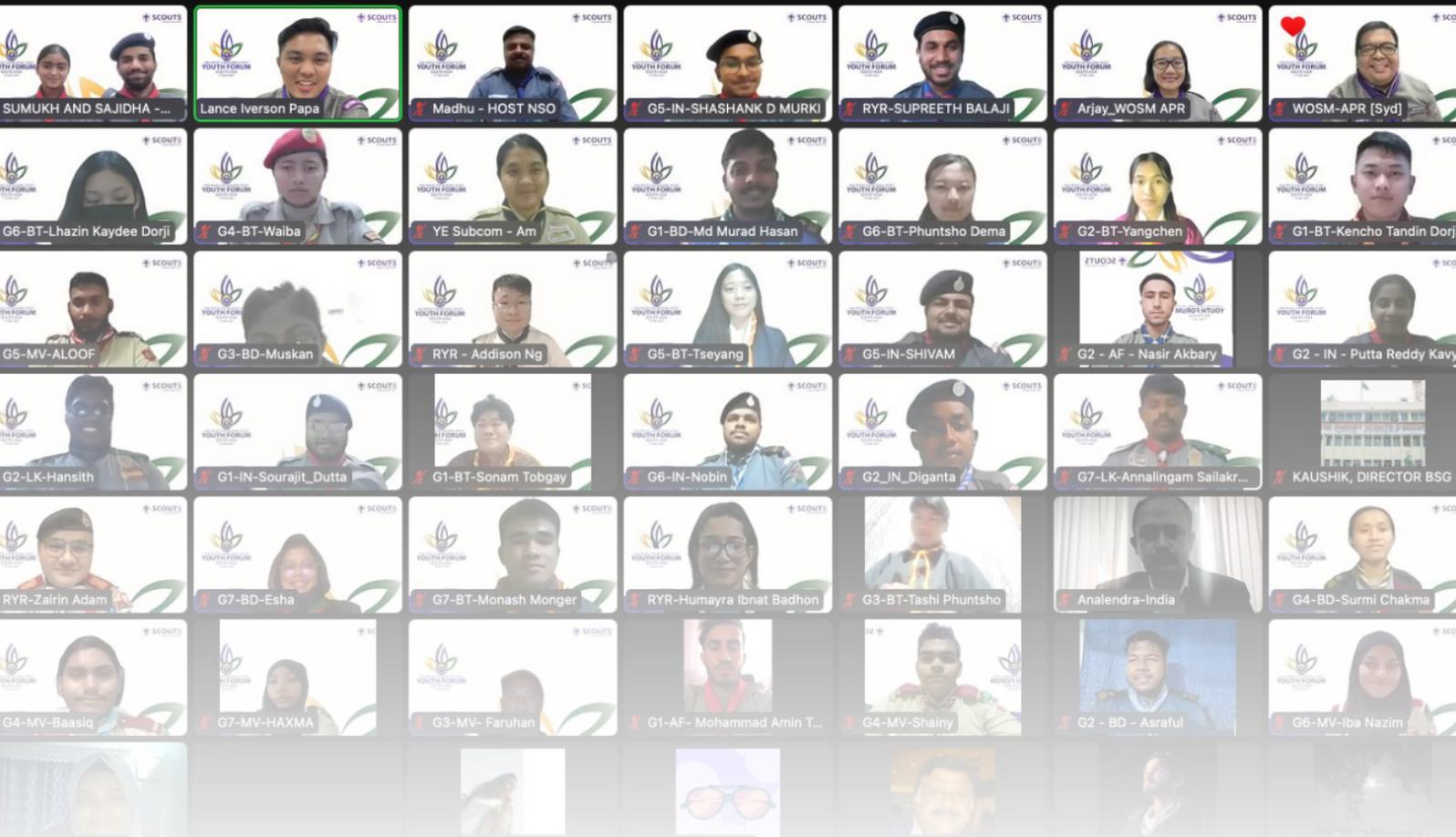
On the initiative of World Organization of the Scout Movement (WOSM), Asia-Pacific Region, young people of the world's largest youth organizations gathered at the APR Youth Mobilization Summit in May 2023.

Five world youth bodies took this fresh approach to explore common goals and for future collaboration. They are the WOSM, World Association of Girl Guides and Girl Scouts (WAGGGS), International Federation of Red Cross and Red Crescent Societies, Young Men's Christian Association, and the Duke of Edinburgh International Award.

For this event, Persekutuan Pengakap Malaysia competently hosted over 150 young participants from 22 countries in Kuala Lumpur.

With the initiative of young adults under the age of 30, the four-day exchange explored opportunities to establish a collaborative, multi-stakeholder project among the young participants focused on the Sustainable Development Goals SDGs.

Overall, the Summit sought to renew the organizations' commitment to mobilise youth in the Asia-Pacific Region – to develop their competencies enabling them to contribute in resolving issues at various local and global communities, and to explore strategies on how young people can work together.



Achievement Highlights

Online Youth Forum provides engagement and learning environment

Online forums are innovative and effective platforms to provide a learning environment to as many young people as possible, enabling them to discuss interesting topics and share experiences even across distances.

Geographic groupings of the online forums enhanced the shared values of sub-regions, starting with Northeast Asia, followed by South Asia.

Northeast Asia, with The General Association of Scouts of China as host, kicked off the series of sub-regional online forums in April 2023. South Asia followed in December 2023 with The Bharat Scouts & Guides as host. For three days, the Forum provided participants fruitful discussions on the importance of Scouting as a provider for non-formal education based on the Rio Declaration. Additionally, it aimed to enhance key competencies of participants based on the Education for Sustainable Development to contribute to the resolution of issues in their local and global communities.

Achievements under the Rio Declaration reviewed, recognised, and celebrated

A webinar titled "RIO: Let's Go Forward" was organised in October 2022 in connection with the Regional Plan under Youth Engagement priority. The webinar highlighted that Scouting is a leading provider of non-formal education and promotes the key idea that Scouting contributes to education, develops young people to think locally and globally through non-formal learning. Over 100 participants joined the webinar representing 18 NSOs.

Mainly, the webinar reviewed the Rio Declaration and recognised, or even celebrated, the achievements related to the Declaration. An action plan was agreed upon to take further actions after the webinar.



Educational Methods

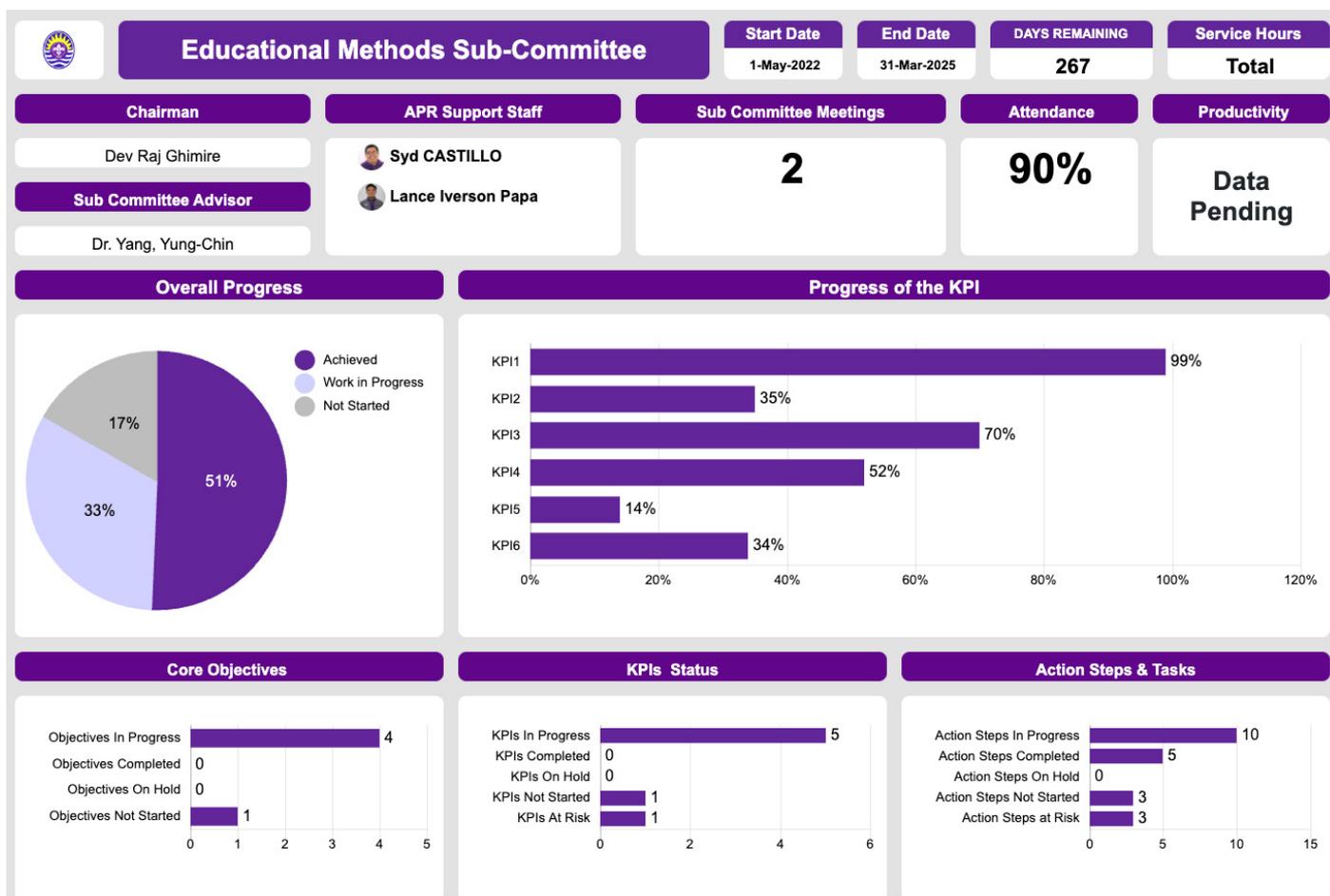
The Youth Programme should provide a non-formal learning environment strengthening the capacity of young people to face the challenges of tomorrow. Scouting should attract, train and retain quality adult volunteers to deliver the Youth Programme.

Progress Indicators

One of the highlights of Educational Methods this triennium is health and well being, with Safe from Harm compliance as a focal point for NSOs. Consultancy was given prime importance to effectively support the delivery of WOSM Services.

With five objectives to achieve this triennium, the Educational Methods has progressed halfway towards completing its goals and targets:

- Overall achievement 51%
- Work in progress 33%
- Not Started 17%
- Objectives 4 in Progress, 1 not Started
- KPIs 5 in Progress, 1 not Started, 1 at Risk
- Action Steps 10 in Progress, 5 completed, 3 not Started, 3 at Risk



Goals and Targets

Objective 1

Support NSOs to adopt an integrated approach when implementing the Youth Programme, Adults in Scouting life cycle and other areas of educational methods, emphasising its importance for sustainable growth of the Movement.

KPI 1. A baseline survey will be completed and published in the 4th quarter of 2023.

KPI 2. An implementing framework will be developed in 2023 to integrate Youth Programme, life cycle of the Adults in Scouting and other areas of Educational Methods.

Programmes, Projects, and Initiatives

The questionnaire on the baseline survey was released to gather APR NSOs' position on the integration of Youth Engagement, Youth Programme, Adults in Scouting and other areas of Educational Methods including Safe from Harm.

Three countries have confirmed to host three seminars on the implementation of the integration framework: Nepal (Q1 2024), Vietnam (Q4 2024), Bangladesh (Q2 2025).

Goals and Targets

Objective 2

Support NSOs to integrate the four thematic areas of the Better World Framework and innovate their Youth Programme to equip young people with the necessary competencies to contribute to the achievement of the Sustainable Development Goals as active citizens in their communities.

KPI: Conduct awareness workshops by 2025 for NSOs on the four thematic areas of the Better World Framework to achieve the goals of sustainable development.

Objective 3

Provide guidance to NSOs to foster the resilience, well-being and mental health of their youth members and Adults in Scouting.

KPI: Raise awareness among NSOs by 2025 on mental health and initiate programs that encourages well-being; and foster resilient and robust members.

Objective 4

Continue to support NSOs in identifying technologies and revolutionizing the Scout Method through digital engagement and digital citizenship in delivering the Youth Programme and Adults in Scouting life cycle.

KPI: Best practices will be collected from NSOs in 2024 that demonstrate the delivery of Scout Method, as well as promoting digital citizenship.

Objective 5

Support the implementation of World Safe from Harm Policy in NSOs, at world and regional events through its educational framework and strengthening compliance mechanisms.

KPI: By 2025, 100% of NSOs will have documented and implemented a Safe from Harm policy and practices.

Programmes, Projects, and Initiatives

Documents and implementation manuals have been gathered related to Better World Framework initiatives. Work has started on developing the framework with reference to other frameworks developed by WOSM.

Nepal hosted the regional workshop on Scouts for SDGs: An Educational Opportunity in July 2023, designed to raise awareness on the four thematic areas of the BWF and its integration to Youth Programme.

Scouts of China hosted another edition of Scouts for SDGs: An integration to Youth Programme, in September 2023 Fiji is identified to host the next event in 2025.

The online awareness workshop was held in April 2023 that encouraged well-being, and resilient and robust members. A total of 17 NSOs were represented with 62 participants.

Events lined up for this objective will commence in 2024.

Safe from Harm survey questions are integrated in the Educational Methods survey circulated to NSOs.

The Philippines is identified to conduct in 2024 a national workshop to review and develop their Safe from Harm policy including the development of Listening Ear Support Framework.

Tasks Ahead

- Update NSOs' Adults in Scouting information and Safe from Harm compliance through the responses received from the survey.
- Solomon Islands Scout Association (SISA) Safe plans to organise Safe from Harm training for Scout leaders and the drafting of Adults in Scouting Policy.
- National Workshop on Safe from Harm and Listening Ear – Philippines and Fiji (Q1 2024)
- Publish an implementing framework as guide in integrating Youth Programme, Life Cycle of Adults in Scouting and other areas of Educational Methods.
- National Seminar on the implementing framework as a guide in integrating Youth Programme, Life Cycle of Adults in Scouting and other areas of Educational Methods – Nepal (Q2 2024) and Vietnam (Q4 2024).
- Publish the guidelines on Digital Citizenship.
- Digital Citizenship Forum scheduled in August 2024, after identifying a host NSO.

Achievement Highlights

Wellness and Safety: A vital matter for Scouting

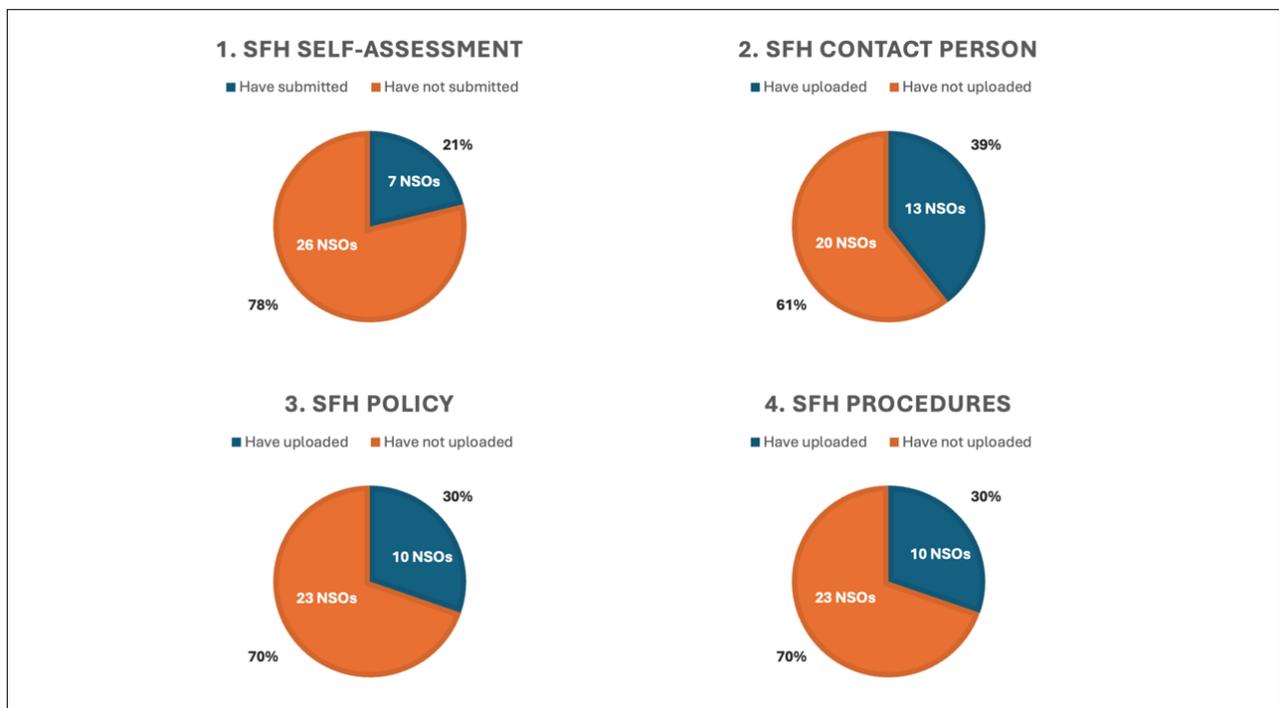
The Regional Plan gives foremost importance to the wellness and safety of members, young people and adults alike.

To kickstart this goal, an APR Awareness Workshop on Wellness and Safety in Scouting was organised virtually in April 2023. At the forefront of discussions is providing a safe space and environment in Scouting, designed for Scouts and Leaders. It provided a forum to discuss issues on mental health, wellbeing, and safety.

Safe from Harm (SFH) NSO Compliance Update

To monitor the NSO SFH compliance, a new mechanism was introduced in four categories to monitor the progress in NSOs: 1. SFH Self-Assessment, 2. SFH Contact Person, 3. SFH Policy, 4. SFH Procedures.

Here's the outlook in NSOs as of March 2024:



Achievement Highlights

Consultants at the heart of WOSM Service

Open call for WOSM consultants, their selection and subsequent upskilling, and finally delivering WOSM services completes the cycle of engagement process. New consultants in the Region were selected and a number of them have delivered services:

Here is the latest consultant engagement:

- 13 new consultants were appointed. Training is in three batches: First batch in February in Germany, second batch in May in Kuala Lumpur, and the last in September in Kenya.
- There are currently 46 consultants on the service platform. Among them, 35 are trained consultants.
- A total of 47 services were delivered, 33 by volunteers, 18 by the staff.
- 18 Consultants are currently delivering a service.

Consultants Training for Asia Pacific Support Centre Staff

A consultants training was conducted for APSC staff to prepare them in enhancing the delivery of WOSM Services.

Training sessions were designed to sharpen skills in asking questions, interviewing, and coaching. Participants delved into thought provoking sessions on change management and stages of change. Finally, a wider perspective on identifying stakeholders were taken up to cover cultural and stakeholder mapping.





Achievement Highlights

Integrating Scouts for SDGs into Youth Programme

A series of events were designed to integrate Scouts for SDGs into Youth Programme were the main steps taken to achieve this goal.

Hong Kong hosted the APR Forum on Scouts for SDGs in April 2023, followed by Nepal in July 2023, and Scouts of China in September.

Focal to this integration is to have a comprehensive understanding of the Better World Framework's four thematic areas underscoring the Scouts for SDGs and the eight key competencies of Education for Sustainable Development.

The workshop was a useful platform for knowledge exchange and collaboration towards a sustainable future. Both events attracted good participation, including representatives from NSOs and the Duke of Edinburgh International Award.



Diversity and Inclusion

Scouting should reflect the societies in which it exists and actively work to welcome all individuals without distinction. This diversity should not only be reflected in the membership, but also the methods and programmes used within the Movement.

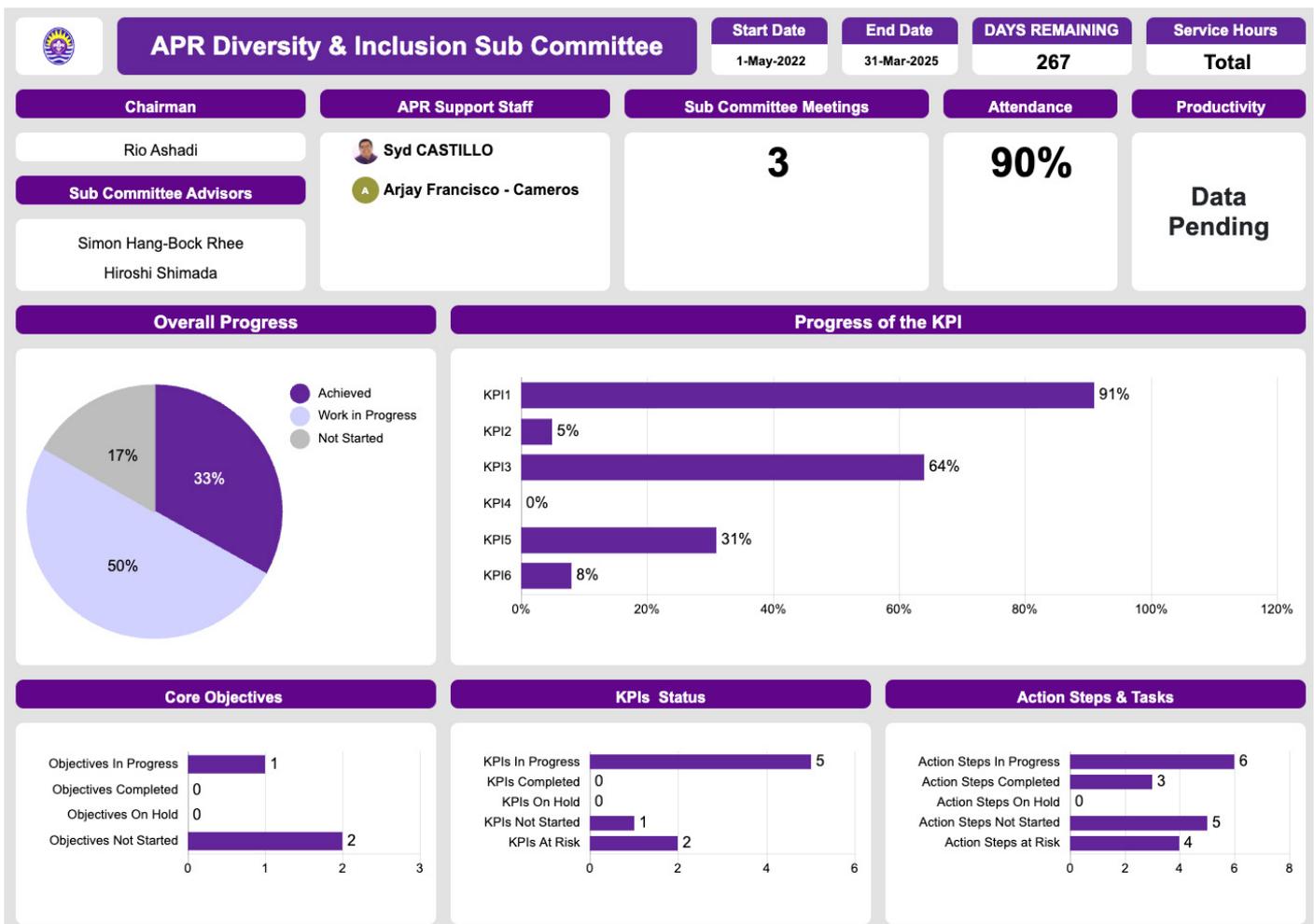
Progress Indicators

Taking centre stage during the halfway period is the flagship project Ticket to Life (TTL), with a significant increase of troops in different countries.

The series of humanitarian action training in five NSOs is a great leap in reinforcing the capacity of NSOs as a mobiliser and responder to emergency and vulnerable situations.

Much of the work under Diversity and Inclusion commence in 2024. Some actions have started to roll since May 2022, with these progress:

- Overall achievement 33%
- Work in progress 50%
- Not Started 17%
- Objective 1 in Progress, 2 not Started
- KPIs 5 in Progress, 1 not Started, 2 at Risk
- Action Steps 6 in Progress, 3 Completed, 5 not Started, 4 at Risk



Goals and Targets

Objective 1

Increase our understanding of where we stand as a Scout Movement in terms of diversity and inclusion within our membership.

KPI 1: A regional survey, which will serve as a baseline data, will be conducted and published by the end of 2023.

KPI 2: Support twelve NSOs in 2024 to understand what is diversity and inclusion in their country in relation to their current membership.

Programmes, Projects, and Initiatives

A questionnaire was circulated to collect data from NSOs on where they stand on Youth Engagement and Educational Methods, including Diversity and Inclusion, was circulated to NSOs.

A task force is assigned to develop a guide in supporting NSOs to review and integrate D&I in the delivery of Youth Programme to tailor fit different contexts and target audiences.

APR Ticket To Life Workshop (for South Asia NSO composed of Bangladesh, Bhutan, India & Nepal) was held in India in July 2022. TTL field visits/ workshops were held in Thailand and Sri Lanka in 2023.

Goals and Targets

KPI 3. Develop a guideline in 2024 to support NSOs in reviewing and integrating Diversity and Inclusion in the delivery of Youth Programme to tailor-fit different contexts and target audiences.

Programmes, Projects, and Initiatives

A Task Force has been formed to revise the Diversity and Inclusion Guideline.

Objective 2

Mainstream diversity and inclusion as a transversal focus across the Scout Movement, ensuring more inclusive policies and structures to embrace diversity as key to the unity of the Scout Movement.

KPI 1. Two (2) NSOs will be supported on the subject of Gender Equality and Gender Mainstream through the WOSM Service Platform during the triennium.

KPI 2. Develop tool kits, by the end of 2024, for NSOs to include disabilities, psychological challenges and mental health as important components of diversity and inclusion.

Bangladesh Scouts will host in 2024 a workshop related to mental health and disabilities.

Objective 3

Actively seek the involvement of adult volunteers reflecting the composition of their local communities and ensure the necessary intercultural training to be able and confident to provide an inclusive Youth Programme reflective of the diversity of the local community.

KPI 1. Identify and share Diversity and Inclusion practices among the NSOs, involving adult volunteers, who provide an inclusive Youth Programme reflective of the diversity of the local community.

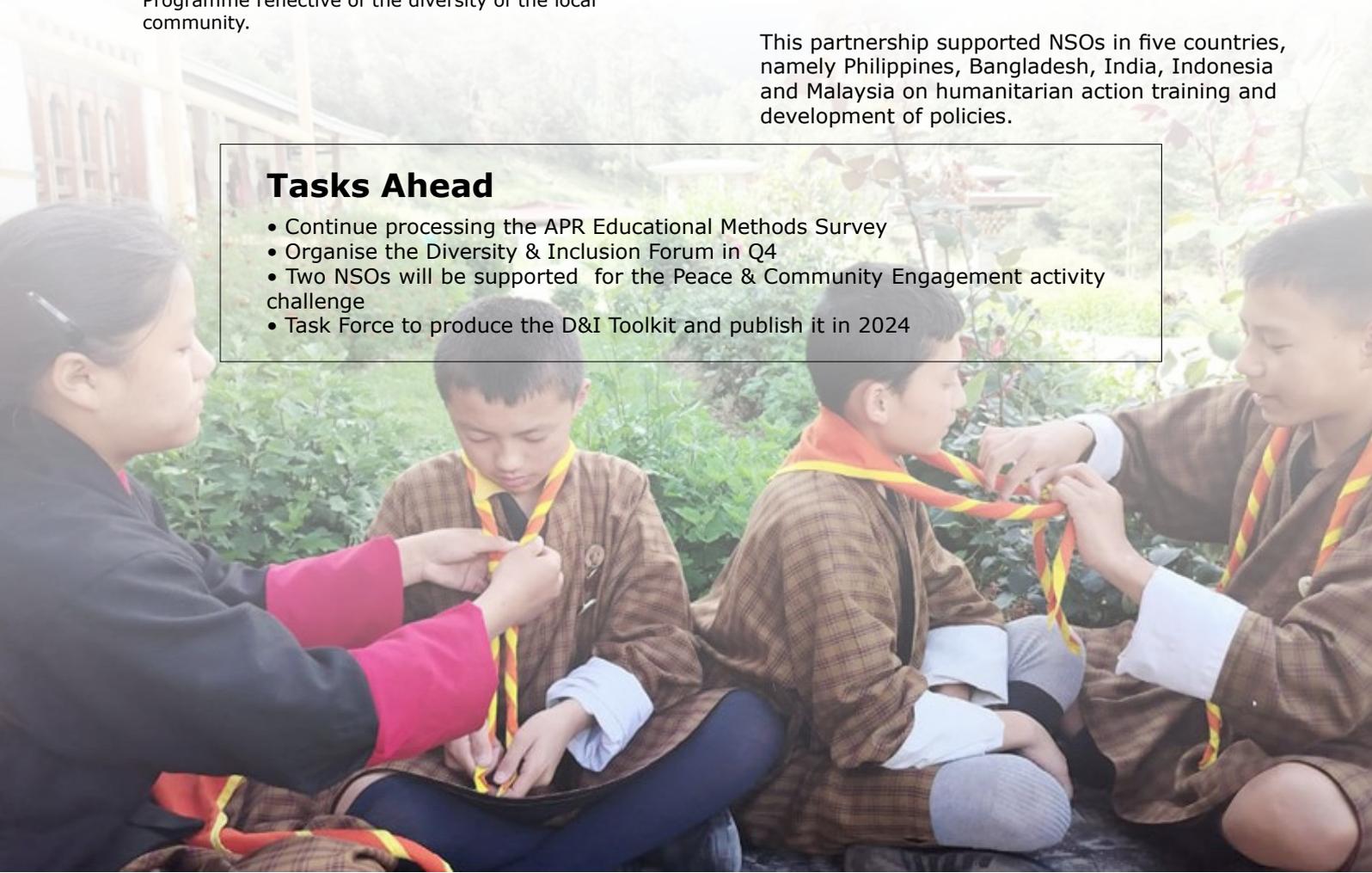
The Philippines will host in 2024 a workshop for adult volunteers on intercultural dialogue to ensure that Youth Programme is inclusive.

As part of the training initiated by the Global Support Centre of WOSM, in partnership with Alwaleed Philanthropies, Humanitarian Action Funded Project to put up humanitarian action across three regions (APR, Africa and Arab) was initiated.

This partnership supported NSOs in five countries, namely Philippines, Bangladesh, India, Indonesia and Malaysia on humanitarian action training and development of policies.

Tasks Ahead

- Continue processing the APR Educational Methods Survey
- Organise the Diversity & Inclusion Forum in Q4
- Two NSOs will be supported for the Peace & Community Engagement activity challenge
- Task Force to produce the D&I Toolkit and publish it in 2024



A photograph of two young girls in scout uniforms sitting on the grass outdoors. They are engaged in a craft project, painting a large, clear plastic bottle. The girl on the left is using a brush to apply green paint to the bottle's neck, while the girl on the right is painting the main body of the bottle. The background shows a well-maintained outdoor area with green plants and a white building with windows.

Achievement Highlights

Ticket to Life project benefits over 1,700 in eight countries

A flagship project – Ticket to Life (TTL) – continues to set its mark by reaching out to more young people who could benefit from the educational offering of Scouting.

Field visits were made in India, Philippines, Thailand and Sri Lanka by the World Scout Bureau to assess the project through observation and conversation with stakeholders. Conversations covered NSO leadership, experience of Scouts and Scout Leaders, and involvement of community members and beneficiaries. Another important factor in the assessment is rating the potential of this project in terms of sustainability, scalability and replicability. A key performance indicator is the project's contribution to membership growth.

TTL national coordinators meeting was hosted in India for South Asia with representatives from Bhutan, Bangladesh, India, and Nepal. In October 2023, separate workshops and field visits were made for projects in Thailand and Sri Lanka.

For Southeast Asia, a workshop was held in Yogyakarta, Indonesia in 2022, gathering 30 key Scout Leaders, local coordinators and unit leaders from Indonesia, Myanmar, Thailand, Malaysia, and the Philippines. The workshop allowed them to share best practices in implementing the project and look at how it is effectively carried out at unit level. Participants also looked at the possibility of expanding the project by welcoming additional troops in 2023.

Achievement Highlights

Table below shows the number of TTL troops supported in 2022.

Ticket to Life Beneficiaries in 2022				
Country	No. of Troops Supported	Number of Scouts		
		Male	Female	Total
Bangladesh	13	272	118	390
Bhutan	3	52	0	52
India	5	145	55	200
Indonesia	3	190	0	190
Malaysia	1	15	14	29
Nepal	2	75	0	75
Philippines	4	118	28	146
Thailand	33	51	29	80
TOTAL	33	918	244	1,162

Table below shows the current number of TTL Scouts in 2024, a 40.6% increase from 2022.

Country	National Coordinator and other Leaders	Scouts	Unit Leaders	Total
Bangladesh	2	596	28	628
Bhutan	1	32	6	39
India	1	358	8	367
Indonesia	1	249	8	258
Nepal	2	177	6	185
Philippines	1	174	9	184
Sri Lanka	1	20	3	24
Thailand	4	60	12	76
TOTAL	13	1,634	74	1,759

Achievement Highlights

Humanitarian Action Funded Project 2022

Five NSOs were offered a grant from Alwaleed Philanthropies, through the World Scout Bureau, to organise capacity building training on humanitarian action and develop an action plan, policy or procedure. A grant of USD3,000 was provided to each NSO which separately gathered around 30 Scout leaders from different regions, councils or state. WOSM consultants were assigned to support the NSOs in the in-person training. Project duration was six months from July to December 2022.

The project consisted of two phases. First phase is the capacity building training where sessions were delivered by WOSM consultants. The second phase is the development of a policy where a smaller group was tasked by the NSO to finalize the draft reflecting the collective work of participants.

NSOs that benefitted from the humanitarian training are Boy Scouts of the Philippines, Bangladesh Scouts, The Bharat Scouts & Guides, Gerakan Pramuka, and Persekutuan Pengakap Malaysia.

Progress of the Humanitarian Action projects

Boy Scouts of the Philippines and Persekutuan Pengakap Malaysia had their training in September 2022 and November 2022 respectively. Both NSOs have completed their service request report and evaluation.

Bangladesh Scouts, The Bharat Scouts & Guides, and Gerakan Pramuka had consecutive trainings in October. These NSOs have completed their humanitarian action policy.





Social Impact

Every Scout should be involved in community service, and share their experiences to inspire others. Through activities and projects, Scouts contribute to their communities and become leaders of positive change.

Progress Indicators

Featuring inspiring Scout projects in a video contest puts a face to the impact of Scouting on young people and their communities. Telling stories on Scouts for SDGs and promoting the Scout Donation Platform are ways of affirming the constructive role of Scouting in society.

With the diligence of the Social Impact Sub-Committee to implement and monitor its work, significant progress has been achieved during the review period:

- Overall achievement 58%
- Work in progress 42%
- Objectives 4 in Progress
- KPIs 4 in Progress
- Action Steps 1 Completed, 9 in Progress



Goals and Targets

Objective 1

Support NSOs to understand their role in engaging and working with beneficiaries as a key to increase the impact of Scouting.

KPI 1. Resources and guidelines that support NSOs in raising awareness on their role and what they can do to increase the impact of Scouting are developed and shared with NSOs by 2023.

Programmes, Projects, and Initiatives

A research project on Social Impact was initiated by Europe Support Centre co-funded by the European Union. The reports of two phases of this project named Measuring Impact: with, for, and by Youth Organisations or MIYO is made available to the Asia-Pacific Support Centre and the Sub-Committee.

A draft circular is being prepared to share this document, alongside other resources for measuring social impact through the APR Information Pack.

Goals and Targets

Objective 2

Support NSOs to become responsible actors in humanitarian action, mitigating the impact of disasters on young people.

KPI: At least 50% of NSOs are supported with training or resources enabling them to mobilise humanitarian action and mitigating the impact of disasters on young people by mid 2023.

Objective 3

Increase work on Scouts for SDGs to strengthen its impact, continue developing partnerships and strengthen resource mobilisation.

By mid 2025, at least 90% of NSOs are supported in their campaigns and activities on Sustainable Development Goals (SDGs) through partnerships, resource mobilization, or promotions.

Objective 4

Support NSOs in evaluating and measuring Scouting's impact on individuals (members and beneficiaries), communities and institutions.

KPI. At least 10 NSOs are supported in evaluating the impact of their events or projects on individuals and communities.

Programmes, Projects, and Initiatives

Tapping the expertise of WOSM Consultants on humanitarian action, the APR Workshop on Humanitarian Action engaged 13 NSOs on international principles, disaster management cycle, mental health support, to name a few. APR partners–Habitat for Humanity and Open Mapping Hub–Asia–Pacific–shared their advocacies at the workshop.

The APR Short Video Contest highlighted meaningful projects of Scouts for the benefit of their communities. APR Support Centre continues to highlight SDGs, including projects from the Scouts for SDGs Hub, through APR social media channels.

The new Scout Donation Platform became functional in April 2023. Promotions are made on regional social media channels and platform including crowdfunding projects.

Phase 1 resource for measuring impact from Europe Region is now released, while the WOSM Service for Social Impact is made available in 2024. Consultants for this new service underwent training, with two additional consultants from the Asia-Pacific Region.

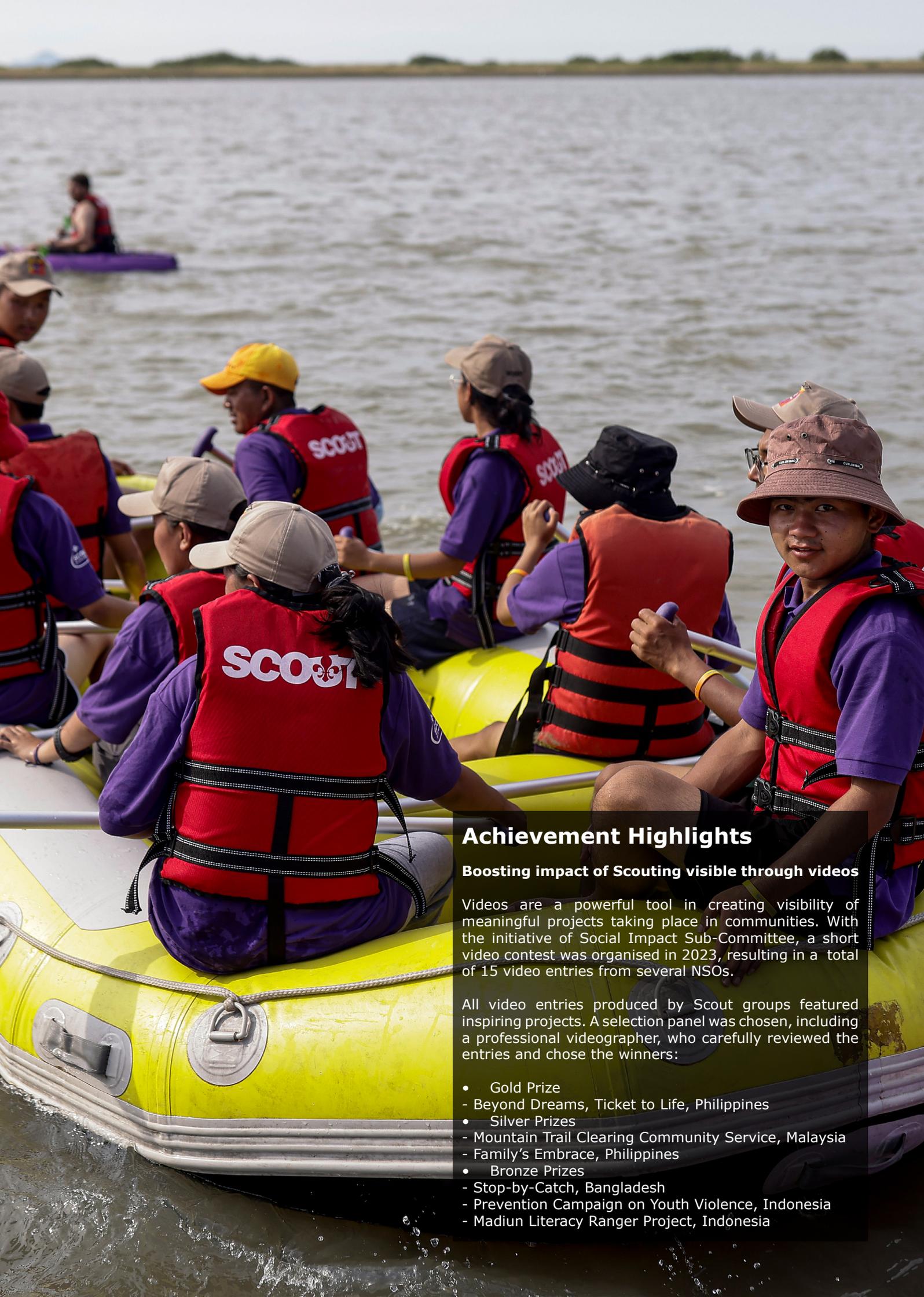
Phase 2 research on measuring impact concludes with European NSOs and YMCA Netherlands. Bhutan worked on the service in 2023 with little progress and will continue with the project in 2024.

A tool specific on measuring impact of events and its effects on its participants, communities, and institutions is being prepared by the Subcommittee.

A workshop focusing on evaluating impact is planned for Q4 2024.

Tasks Ahead

- Develop a specific tool to measure impact of events and its effect on participants, communities and institutions
- Share with NSOs the report on Measuring Impact: With, For and By Youth Organizations
- Organise a workshop on Evaluating Impact on Q4 2024.
- Based on the APR Humanitarian Workshop recommendations, develop a Humanitarian Toolkit on the different phases of Disaster Risk Reduction and Management.
- Continue to promote Scout projects through the Scout Donation Platform.



Achievement Highlights

Boosting impact of Scouting visible through videos

Videos are a powerful tool in creating visibility of meaningful projects taking place in communities. With the initiative of Social Impact Sub-Committee, a short video contest was organised in 2023, resulting in a total of 15 video entries from several NSOs.

All video entries produced by Scout groups featured inspiring projects. A selection panel was chosen, including a professional videographer, who carefully reviewed the entries and chose the winners:

- Gold Prize
 - Beyond Dreams, Ticket to Life, Philippines
- Silver Prizes
 - Mountain Trail Clearing Community Service, Malaysia
 - Family's Embrace, Philippines
- Bronze Prizes
 - Stop-by-Catch, Bangladesh
 - Prevention Campaign on Youth Violence, Indonesia
 - Madiun Literacy Ranger Project, Indonesia



Achievement Highlights

Benchmarking best practices in Humanitarian Action and its impact

One strong demonstration of social impact is through humanitarian efforts in times of emergencies, disasters, or conflicts. A collection of best practices and experiences on humanitarian action in different countries were shared at the regional workshop organised in Thailand in October 2023. This activity aimed at enhancing strategies in humanitarian action, clarifying the role of Scouts during disaster response, and benchmarking best practices of NSOs following international principles and laws of humanitarian action.

Conclusively, the need to implement humanitarian action in NSOs was appreciated, in alignment with the international framework of humanitarian action.

Participants from 13 NSOs expressed, through a recommendation, to produce a Humanitarian Action Toolkit for NSOs as a practical guide for Scouts based on the different phases of Disaster Risk Reduction and Management with emphasis on having actions that have the most impact to communities.

Achievement Highlights

Defining impact through telling stories

Telling stories reflecting social impact were published in regional media channels, most notable are SDG initiatives garnering over two billion hours of services rendered. Recent featured stories are Scouts in India distributing food, and Indonesian Scouts helping in flood recovery.

Extending a hand through the Scout Donation Platform

There are many ways of offering help in times of difficulties and challenges. The Scout Donation Platform is a vehicle for lending a hand and resources regardless of distance.

Inspiring examples featured at the Scout Donation Platform are the Morocco Earthquake Appeal, Kasero Project of Nepal Scouts, Girl Power: Cycling Maicha of Nepal, and My Place My Safety in the Philippines.



Communications and External Relations

Scouting's Profile should accurately portray what we do and why we do it, reflecting our shared values. By using the most impactful methods of communication, and engaging in strategically relevant partnerships, Scouting should be recognised as the world's leading youth movement.

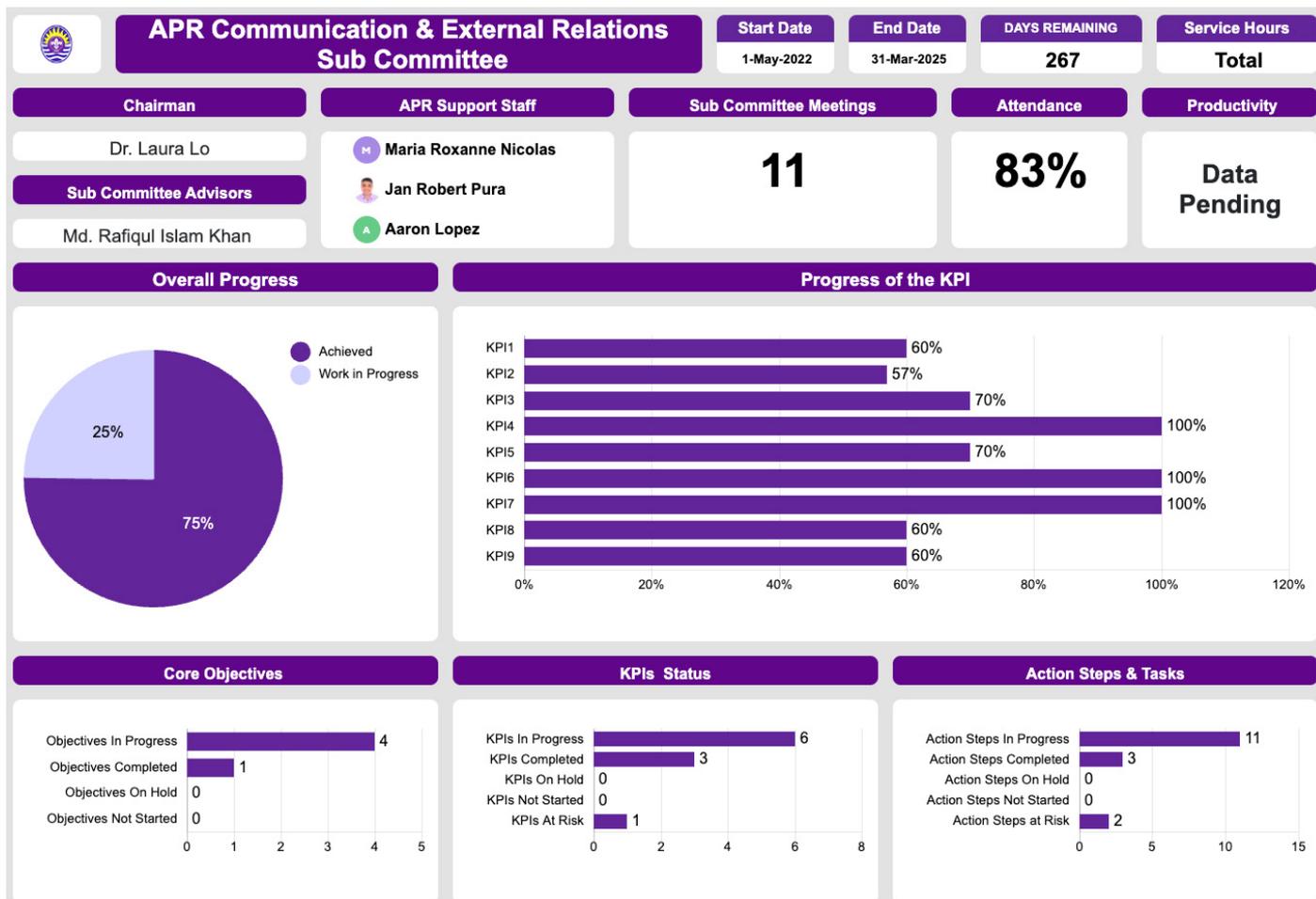


Progress Indicators

Crisis communication and reputation management caught the spotlight this triennium to increase NSOs' level of awareness in this field. Partnerships shared the limelight with the organization of the Partnership Forum in mid 2023.

With 11 sub-committee meetings and several events, KPIs under this strategic priority were substantially achieved during the first half of the triennium:

- Overall achievement 75%
- Work in progress 25%
- Objectives 1 Completed, 4 in Progress
- KPIs 3 completed, 1 at Risk
- Action Steps 3 Completed, 11 in Progress, 2 at Risk



Goals and Targets

Objective 1

Review and refresh WOSM's branding and messaging to position itself as the leading educational youth movement through a refreshed visual brand, messaging and adaptation for digital use.

KPI 1: All APR communication channels are unified with the WOSM branding and messaging throughout the triennium.

KPI 2: At least 50% of NSOs are trained in brand strategy and management in 2024.

Programmes, Projects, and Initiatives

A series of brand refreshment steps were launched, with the renewed platforms for WOSM Services, Treehouse, Scout Donation Platform, and website. Jamboree On The AirJOTA-JOTI 2023 had a new take on the branding elements and design templates.

With WOSM's move to Microsoft Teams from Zoom, APR leaders and staff have adapted its collaboration platforms to meet the needs of the organization.

The APR Emblem Guideline is currently being reviewed in line with the ongoing rebrand refresh initiative of WOSM.

A Brand Strategy and Management Workshop is scheduled in Thailand in June 2024.

Goals and Targets

Objective 2

Strengthen the capacity of NSOs in external communications by providing stronger support in branding, storytelling, media relations, crisis communications and reputation management.

KPI 1: All NSOs in the Region have representatives in the Global Scouting Communications Network by the end of 2023.

KPI 2: Crisis communications plan is developed and issued to all NSOs in 2022 and proper collaboration is made to support NSOs faced with crisis.

KPI 3: At least 15 NSOs join learning opportunities on branding, storytelling, media relations, crisis communication and reputation management by 2024.

Objective 3

Disseminate and activate strategic partnerships in the Region by operationalising new and existing partnerships and supporting NSOs to develop and manage partnerships.

KPI 1: At least 10 NSOs are supported in strengthening existing partnerships and/or developing new ones by 2025.

KPI 2: By 2023, learning opportunities are offered to at least 20 NSOs on how to operationalize and manage partnerships.

Objective 4

Support World Scouting's mobilization strategy to diversify resources with focus on institutional, philanthropic and private sector partnerships.

KPI: At least 10 NSOs are supported in the mobilization strategy to diversify resources by 2025.

Objective 5

Strengthen the internal communications system of the region using impact-driven communications that reflect the unity and diversity of the Scout Movement.

KPI: The communication system in the Region is updated, impact-driven and interactive throughout the triennium.

Programmes, Projects, and Initiatives

Since June 2023, Global Scouting Communications Network (GSCN) has been transferred from a Facebook group to a Treehouse group. This transfer made GSCN an open-for-all group instead of having communicators endorsed by NSOs.

A draft resource for Crisis Communications Planning for NSOs was made available to all attendees of the APR Crisis Communication and Reputation Management Workshop in February 2023.

As part of WOSM Service, the World Scout Bureau organised a webinar with the Boy Scouts of the Philippines (BSP) on the components of a Strategic Communications Plan for 2023-2025.

A webinar on storytelling attracted over 156 participants from 19 countries. Among the participants were communication managers, commissioners, APR Correspondents, GSCN members, Scout media units and networks.

The APR Partnerships Forum hosted by Persekutuan Pengakap Malaysia satisfactorily addressed this objective, with benchmarking practices of partnerships at NSO level. The Partnership Forum engaged 11 NSOs.

Based on the workshop recommendation, the sub-committee will prepare a guide or how-to manual on business diversification and resource mobilization in NSOs, including the essential features of the APR Partnership Forum.

Part of the recommendation is to provide information on funding opportunities in NSOs, including best practices through entrepreneurship, examples of fundraising activities and involving corporate circles.

With the revamp of the scout.org in August 2022, continuous developments and improvements are taking place. Storytelling on scout.org strives to be more impact driven and to cater to external audiences.

Social media engagements continue to rise in all APR social media channels. Since the last RSC meeting, social media reached over 266k for Facebook and over 12k for Instagram. Visits have grown by 35k for Facebook and close to 4k for Instagram.





Tasks Ahead

- Organise the APR Brand Strategy and Management Workshop, June 2024
- APR Scout Photo Contest 2024, July 2024
- Develop the APR Emblem Guideline in 2024
- Develop a Partnership Guide for NSOs based on the recommendation of the APR Partnership Forum

Achievement Highlights

Empowering NSOs on Crisis Communications and Reputation Management

The relevance of crisis communication and keeping Scouting safe from harm are the overarching goals of the regional workshop organised in Maldives in February 2023.

This regional workshop, under the leadership of Communications and External Relations Sub-Committee, aimed at tackling 12 modules, packed with lectures, activities, discussion and sharing across three identified blocks being Crisis Communication, Reputation Management and Safe From Harm in Scouting. Scouting spirit prevailed throughout the four-day workshop, and the integration of NSO practices allowed participants to develop a bird's-eye view of the crisis occurring all around them, both internally and externally.

The workshop gathered 38 participants from 10 NSOs who had a similar goal: to expand their understanding in handling and managing crisis. Collectively they produced several recommendations for a better appreciation of the importance and of effectively managing crisis communications. APR pioneered this workshop with the hope to create better awareness of NSOs on crisis communication and Safe from Harm in Scouting.



Achievement Highlights

Scouts form formidable relationship with external partners

Partnership is focal in the Asia-Pacific Regional Plan 2022-2025, with a goal of organizing a regional partnership forum. With Persekutuan Pengakap Malaysia playing as host, this goal became a reality for 11 NSOs in June 2023.

The Forum touched on multiple thematic areas with valuable inputs from the World Scout Bureau on partnerships, resources mobilization and grants management.

Involvement of external partners added practical insights on the work and advocacies of partners, such as human rights by the Migrant and Refugees, environmental awareness and wildlife protection by Zoo Negara Malaysia and World Wide Fund for Nature-Malaysia, Humanitarian Action by MERCY Malaysia), resource mobilisation by WAGGGS and Sustainable Planning and Development by Think City Malaysia. The Chief Executive Officer of MyBrush Industries, official sponsor of the Forum, shared their perspective on their partnership with Scouts.

The forum was an opportunity to sign the Memorandum of Understanding between Malaysian Scouts and Zoo Negara Malaysia. This acts as an example of best practice on how NSOs can form and build relationships with external partners.

Achievement Highlights

Relevant themes inspire regional photo contest

An annual contest that has been running for 22 years, the themes chosen for the past two years attracted photography enthusiasts to send in their entries. The 2022 contest had the theme SDG 14 Life under Water and SDG 15 Life on Land. The following year, the theme was inspired by WOSM's Recovery, Sustainability and Growth.

Top rated photographers in the Philippines and Japan selected the winners in two rounds of selection, finally declaring one Gold Prize, two Silver Prizes, and three Bronze Prizes. Winning photos and finalists grace the region's wall calendar, posters and social media channels.



2022 Photo Contest Winners

- **Bronze Prizes**
 - Hamdanajib Domeng
 - Prativa Mohapatra, Monalisa Das, & Fakir Mohan Jena
 - Bang-Ning Lai
- **Silver Prizes**
 - Md Aniff Mustaqim Bin Omar
 - Yogendra Bhujel
- **Gold Prize**
 - Ayasmita



2023 Photo Contest Winners

- **Bronze Prizes**
 - William Hok Lam Wong
 - Yogendra Bhujel
 - Ang Chern Xing
- **Silver Prizes**
 - Md Harun Or Rashid
 - Brian Chan Yan Hao
- **Gold Prize**
 - Ang Chern Xing

Governance

The governance of WOSM should be transparent, accountable, efficient and clearly linked to its overall strategy, focused on achieving the mission and vision of the Movement. The roles and responsibilities of the different levels in the organization should be clearly defined and understood, ensuring a customer-focused approach. In doing so we ensure a synergy across all levels of WOSM with a high "return on investment."

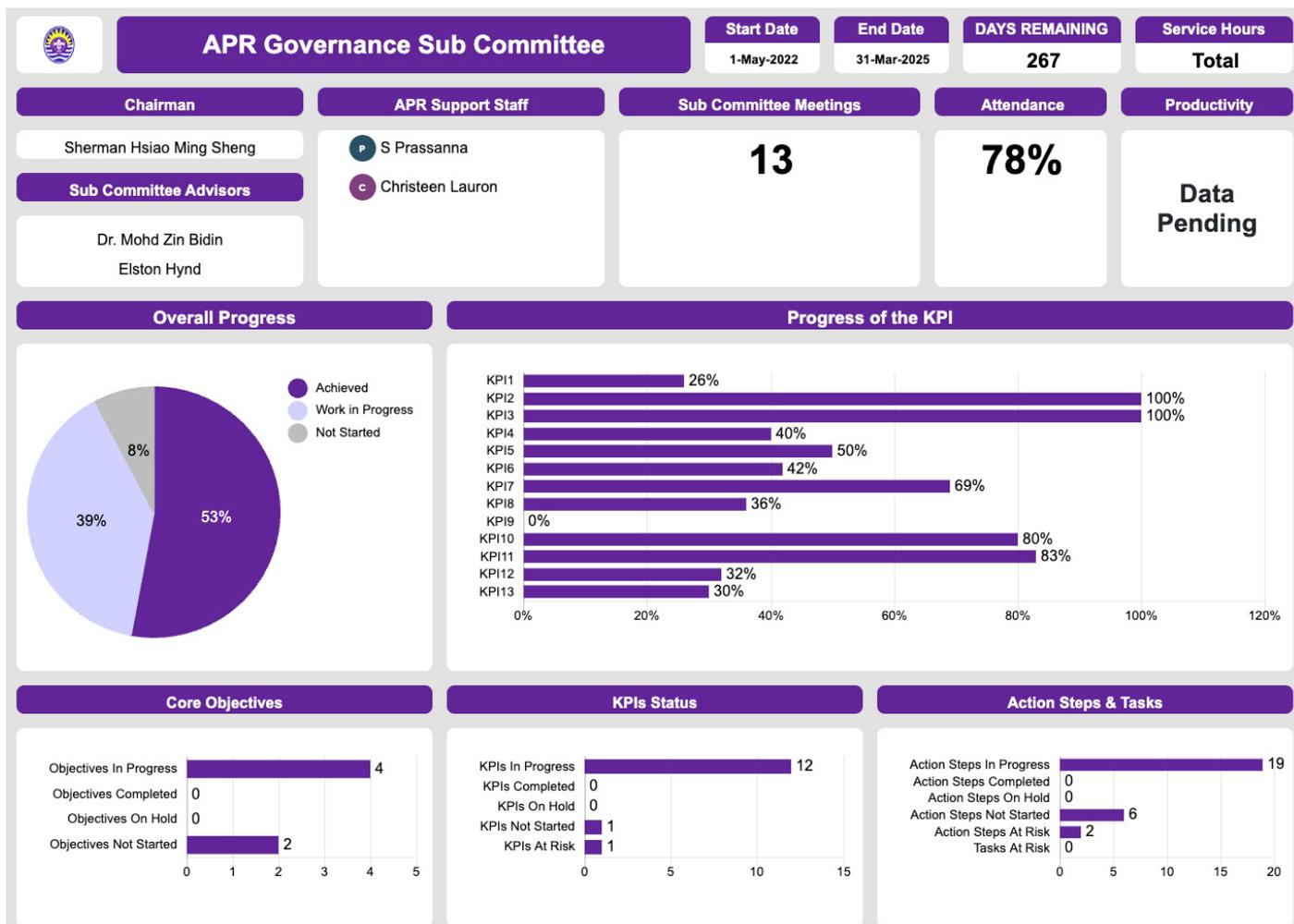


Progress Indicators

Global Support Assessment Tool (GSAT) is a keystone of good governance. Extensive work and outcomes on GSAT were achieved halfway into the triennium. On membership growth, the use of national growth strategies and constant monitoring were useful in increasing and sustaining members.

With consistent effort by the Governance Sub-Committee, this strategic priority has progressed well in meeting its KPIs, two of which are fully achieved.

- Overall achievement 53%
- Work in progress 39%
- Not Started 8%
- Objectives 4 in Progress, 2 not Started
- KPIs 12 in Progress, 1 not Started, 1 at Risk
- Action Steps 19 in Progress, 6 not Started, 2 at Risk



Goals and Targets

Objective 1

All member NSOs have access to the Service Platform and capability to access services.

- KPI 1: 100% of NSOs have a working knowledge of WOSM Service Platform.
- KPI 2: At least 50% member NSOs have availed one service.

Objective 2

Ensure at least two NSOs undertake GSAT Assessment annually.

- KPI 1: 6 NSOs undertake the GSAT Assessment during the triennium.
- KPI 2: NSOs implemented the post GSAT action plan.

Programmes, Projects, and Initiatives

A webinar was scheduled in October 2023 in time for the launch and training on the new WOSM Services platform.

Huge progress in providing working knowledge of WOSM Service Platform is recorded with 50 services delivered and 17 NSOs with ongoing services.

GSAT 3.0 was launched in June 2023. Scouts of China became the first NSO in APR to complete GSAT 3.0 in July 2023.

Eight NSOs have completed the assessment: Maldives, Hong Kong, Australia, Sri Lanka, Nepal and Scouts of China, Bangladesh, and Thailand.

Goals and Targets

KPI 3: All NSOs are well informed on new GSAT Standard.

KPI 4: All GSAT Facilitators and Assessors in the region have full knowledge of new GSAT Standard.

Programmes, Projects, and Initiatives

All NSOs are informed about GSAT 3.0 by the Global Support Centre.

A reorientation training for GSAT Assessors and Facilitators was organised by the Global Support Centre in June 2023.

Objective 3

Encourage the large NSOs to further apply the GSAT Model at Sub- National Levels with necessary adjustment to have good governance at all levels.

KPI: Hold one capacity building activity annually benefitting at least 6 NSOs in each activity.

Core work on the GSAT model is under review in line with GSAT 3.0 including key dimensions suitable for sub-national level.

Expected to be accomplished by mid 2025. In 2024, the pilot run is expected to be completed.

Objective 4

Conduct at least one needs-based (for NSOs) capacity building regional activity annually in Professional development, Project Management, Good Governance etc.

KPI: At least one NSO has replicated the GSAT Model in their NSO at sub-national level.

The 51st Basic Management Course was held on 20-30 November 2023 in Thailand, attracting a large participation of 44 professionals and volunteers.

Objective 5

To support NSOs in building capacity in Resources Development and Financial Management to enhance NSOs financial sustainability.

KPI 1: At least 2 NSOs are supported annually in the area of Resources Development and Management.

KPI 2: Consultants are onboarded as WOSM Consultants on Resources Development and Financial Management.

Global Support Centre onboarded consultants for Resource Development and Financial Management. Training was conducted online in March 2023.

Significant progress in recruitment of WOSM Consultants for Resource Development and Financial Management with the recruitment round in 2022, and the WOSM Consultants Training in May 2023.

Objective 6

To support NSOs in developing National Growth Strategy that will address retention of members and reaching out to new members.

KPI 1: 50% of Member NSOs have developed a strategy to engage a larger number of youth membership in national or regional activities giving opportunities for wider exposure.

KPI 2: 80% NSOs in the Region have an effective Membership Registration System preferably digital.

KPI 3: At least one potential NSO is supported to engage young people in Scouting and build capacity to become Member of WOSM.

New WOSM consultants on Growth Service were added in the 2023 training.

70% NSOs have developed their National Growth Strategy.

Information were shared and analysed for NSOs with decreasing membership. Monitoring of their membership will continue.

A heat map is created and discussed, awaiting conclusive statistics from the NSO census.

Potential NSOs in Kyrgyzstan and Samoa are being supported. In addition, two task forces are working on the possibility of Scouting in Laos and the People's Republic of China.

Tasks Ahead

- Organise APR Membership Symposium
- Organise Membership Coordinators Meet
- WOSM Assessment for The Scout Association of Macau

Achievement Highlights

Global Support Assessment Tool (GSAT) 2022-2024

GSAT is WOSM's strengthening tool aimed at assessing the accountability of NSOs. It is organised in ten dimensions of best practice:

- Dimension 1: NSO-WOSM institutional requirements
- Dimension 2: Governance framework
- Dimension 3: Strategic framework
- Dimension 4: Integrity Management
- Dimension 5: Communication, advocacy & public image
- Dimension 6: Adults in Scouting
- Dimension 7: Financial stability and resource mobilization
- Dimension 8: Youth programme
- Dimension 9: Growth
- Dimension 10: Continuous improvement

After the APR Scout Conference in 2022, APR reinforced its efforts to support NSOs in undergoing GSAT as a best practice in good governance and for continuous improvement.

Table below shows the NSOs that carried out the GSAT with seven WOSM Assessment, one Self-Assessment, and one ongoing WOSM Assessment.

NSO	Assessment Type	Version	Assessment Date
Scout Association of Maldives	WOSM Assessment	version 2	20-22 August 2022
The Scout Association of Hong Kong	WOSM Assessment	version 2	18-19 November 2022
Scouts Australia	Self- Assessment	version 2	13 October 2022
Sri Lanka Scout Association	WOSM Assessment	version 2	15-16 January 2023
Nepal Scouts	WOSM Assessment	version 2	30-31 March 2023
The General Association of Scouts of China	WOSM Assessment	version 3	7-8 July 2023
National Scout Organization of Thailand	WOSM Assessment	version 3	8-10 March 2024
Bangladesh Scouts	WOSM Assessment	version 3	7-9 March 2024
Scout Association of Macau	WOSM Assessment	version 3	October 2024 (tentative)

GSAT Assessor's Training

The Region embarked on a series of online training for GSAT Assessors starting with the GSAT 3.0 Upskilling Training for Continuing Assessors in June 2023. A second training followed immediately focusing on Safe from Harm Assessment. Assessors are now trained for both GSAT and Safe from Harm Assessment. This gives a total of ten trained assessors who have supported the assessment process in the above NSOs either as facilitators or assessors.



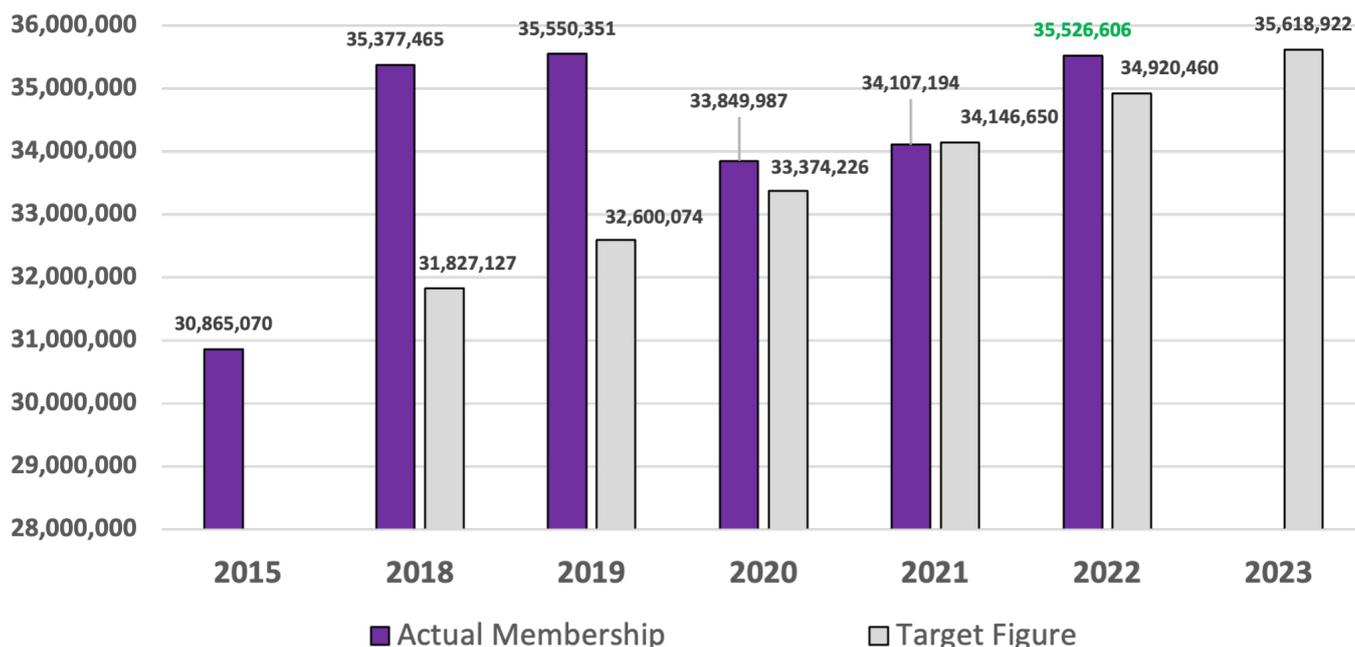
Achievement Highlights

Membership in 2022 surpasses growth target

Statistics from the 2022 membership census show an uptrend with these numbers:

- Increase by 4.16% (1,419,412 in absolute values) based on the Annual Reporting Package 2022. Membership total is 35,526,606.
- Out of 33 NSOs, 16 NSOs increased their membership. Eight of which were provided funding through the Re-energizing Scouting Fund to support their growth projects and initiatives.

Below is the table of actual membership versus target from 2015 to 2022.



Factors for the substantial membership growth

Initiatives were introduced to strengthen membership such as the project on Re-energizing Scouting Fund, and the APR Growth Strategy.

Re-energizing Scouting Fund is an instrument of WOSM to support NSOs recover from the adverse aftermath COVID-19.

When the Re-energizing Scouting Fund was offered to NSOs, many project proposals were submitted, eight of which were implemented and achieved various levels of success.

These projects are:

1. Bangladesh: Expansion on Scouting in Orphanages
2. Bhutan: Re-energizing membership growth in Bhutan
3. Cambodia: First National Jamboree on the Internet
4. Fiji: Re-energizing membership growth in Fiji
5. Malaysia: Persekutuan Pengakap Malaysia Phase II
6. Philippines: Scout Membership Growth Campaign Program
7. Sri Lanka: Scouting to New Communities
8. Vietnam: Recruitment and Retention of Volunteers

A capacity building workshop was organised to reinforce the growth strategy that monitors membership growth of NSOs. A total of 30 NSOs have appointed their growth coordinator who has the responsibility of developing and implementing the national growth strategy. Through focused effort, 14 NSOs have developed their national strategy while 19 are still in the process.

A group of Scout leaders in blue shirts and green shorts are working on a large structure made of bamboo poles. They are using ropes to secure the poles. The structure is a tall, triangular frame. The background is a clear blue sky.

Achievement Highlights

Integration of NSOs from Eurasia to Asia-Pacific Region

In March 2023, the World Scout Committee made the decision for the phase out of Eurasia Region. Subsequent to this is the expansion of Asia-Pacific Region and Europe Region. Effective 1 October 2023, the geographic boundaries of the APR Scout Region now includes the countries of Kazakhstan, Kyrgyzstan, Russia, Tajikistan, Turkmenistan, and Uzbekistan (noting that Kyrgyzstan, Turkmenistan, and Uzbekistan are currently not WOSM Members).

A roadmap has been prepared from October 2023 to September 2024, starting with the Task Group working on the transition. Online induction meetings were planned for Kazakhstan, Russia and Tajikistan. Another plan is to meet in-person with NSO leaders to develop a short-term roadmap for establishing good governance focused on WOSM institutional requirements and strategic framework, as well as on Youth Programme and Adults in Scouting.

It is expected that the newly integrated NSOs will participate in the APR Scout Leaders Summit in 2024 and the APR Scout Conference in 2025.

Basic Management Course rekindles professional development

The 51st Asia-Pacific Basic Management Course for Scout Executives was hosted by the National Scout Organization of Thailand (NSOT) in November 2023. This management course has been established since 1972 to enhance the professional development of staff and volunteers alike.

The recently redesigned course was divided into 10 modules spread through 10 days. The modules are:

1. World Scouting
2. Good Governance in Scouting
3. Scout Business Development
4. Introduction to Human Resources Management
5. Introduction to Project Management
6. Risk Management
7. Professional- Volunteer Relationships
8. Leadership
9. Introduction to Organizational Psychology
10. Professional Skills

Thirteen NSOs were represented in the course with 44 participants, comprised of 60% staff and 40% volunteers.



Messengers of Peace

Messengers of Peace Initiatives

Project Highlights

The Messengers of Peace Fund has provided support for various projects in NSOs with the aim of empowering Scouts, build capacities, foster dynamic youth programs, launch impactful community initiatives, and provide emergency funding. Furthermore, it enables World Scouting to engage with and recognise a broader range of partners and donors, thus enhancing the growth and impact of Scouting worldwide.

In the past two years, the Asia-Pacific Region provided support to NSOs by funding various projects. NSOs received support, particularly in membership growth and in addressing the challenges posed by the COVID-19 pandemic. Projects were funded through the re-energizing fund, which aims to enhance retention and recruitment of Scouts.

Additionally, the Ticket to Life projects, funded under the Imholz funding, have continued to expand its reach across eight NSOs in the region: Bangladesh, Bhutan, India, Indonesia, Malaysia, Philippines, Thailand, and Nepal, supporting the existing 22 Scout troops.

Global Messengers of Peace Hero Award 2022

The Messengers of Peace Heroes Award was held virtually in March 2023 to recognise exceptional Scouts and volunteers who are creating a better world. The award acknowledges and recognises the extraordinary service of young people and their contributions towards community development, the promotion of dialogue and peace, and relief in times of need. Out of 12 Awardees globally for the year 2022, three awardees are from the Asia-Pacific Region:

- Muhammad Rifai Sahida from Gerakan Pramuka for his project Female Inmates empowerment focusing on Environmental sustainability;
- Karnav Rastogi from The Bharat Scouts and Guides for his project Ocean Pollution and Climate Action; and
- Johnloid Narag from the Boy Scouts of the Philippines for his projects Water Facility for Indigenous People and Load Assistance Programme.

APR Messengers of Peace Project Field Visits

Field visits to NSOs are conducted as part of monitoring and evaluation of Messengers to Peace to understand the ground reality, identify replicable best practices in funded projects as well as identify challenges that require appropriate addressing.

The visits have proven to be highly beneficial for both the NSOs and WOSM. Over the past two years, eight funded projects had undergone field visits, including those of Bangladesh Scouts, Nepal Scouts, Boy Scouts of the Philippines, The General Association of the Scouts of China, Bharat Scouts and Guides, Persekutuan Pengakap Malaysia, Bhutan Scouts Association, and the regional project Ticket to Life.

Findings from the field visits indicate that despite the challenges posed by the pandemic, the NSOs were able to adapt and successfully carry out project activities. Funded initiatives have contributed to the membership growth, bolstered institutional capacity and leadership, and effectively promoted WOSM programs to young people across the countries.

International Day of Peace Celebration

National Scout Organizations in the Asia-Pacific Region commemorated the International Day of Peace for two consecutive years, adopting the themes "End Racism, Build Peace" for 2022 and "Actions for Peace: Our Ambition for the #Global Goals" for 2023.

NSOs actively engaged in various initiatives involving a significant number of young people in peace-oriented actions and projects. The aim is to cultivate widespread awareness within their respective countries through community projects, workshops, educational campaigns, and collaborative events.

6th APR MoP NSO Coordinators Meet

The Asia-Pacific Messengers of Peace Coordinators Meet was successfully conducted in Budanilkantha, Kathmandu, Nepal in March 2023. A total of 14 NSOs participated in the meet, including Bangladesh, Cambodia, Scouts of China, Fiji, India, Indonesia, Japan, Malaysia, Maldives, Nepal, Pakistan, Sri Lanka, Thailand, and Vietnam. The meet was organised by the Asia-Pacific Support Centre in partnership with Nepal Scouts.



Asia-Pacific Regional Plan 2022-2025

Midterm Review



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Creating a Better World

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